



## QUALIFICATIONS

The requirements listed below are not required at the time of application, but are required before a candidate can be hired.

- **Age Requirement:** Candidates must be at least 18 years of age or older.
- **Educational Requirement:** Candidates must have a high school diploma or have passed an equivalency test (GED).
- **License:** Candidates must possess a valid driver's license with qualifying driving record.
- **Fitness:** Pass the A physical agility test and fitness for duty or provide current CPAT card.
- **EMT Certification:** Emergency Medical Technician (EMT) certification is not required at the time of application. Candidates must possess or be eligible for a valid Colorado State EMT certification and National registry at the time of hire.
- Eligible to work in the United States.
- Current Firefighter I and Hazmat OPS certification.
- Ability to communicate effectively in English.
- Meet or exceed established standards throughout the testing process (written and oral exams).
- Meet or exceed established standards throughout the pre-employment process.