

**Upper Pine River Fire Protection District
Special Board Meeting
Agenda
September 9, 2023
8:00 A.M.**

1. Call Board Meeting to Order
2. Pledge of Allegiance
3. Additions/Deletions to the Agenda
4. Public Comments
5. New Business
 - A. OZ Presentation on Station 1 Bids
 - B. Annual Employee Survey Results
 - C. District Performance
 - D. 2023 Budget Reappropriation
 - E. Strategic Plan
 - F. 2024 Budget
 - a. COLA
 - b. Insurance – HSA vs HRA
6. Adjournment