

**Upper Pine River Fire Protection District
Board Meeting
Minutes
February 21, 2025
1:30 P.M.**

The meeting for February 21, 2025, was called to order at 1:42 pm by Paul Black.

Board Members Attendance – Paul Black (President, present), Lisa Bourque (Vice President, present), Jesse Larson (member, absent), Lew Web (member, present), Gary Karner (member, present, present)

Staff Present – Chief Evans (present), Deputy Chief French (absent), Kim Ruggles (Secretary, present)

Executive Session - Executive session pursuant to C.R.S. 24-6-402(4)(b) and (e) for the purpose of receiving legal advice and determining positions related to matters that may be subject to negotiations involving renewal of the Chief's employment agreement; and pursuant to C.R.S. 24-6-402(4)(b) for the purpose of receiving legal advice relating to the Colorado Firefighters Safety Act.

Gary Motioned to go into executive session. Lew seconds. All in favor. Motion carried.

Additions/Deletions to the Agenda – none

Public Comment – none

Special Presentation – none

Approval of Minutes

- A. January 16th Regular Meeting –Lisa made a motion to approve the January 16th regular meeting. Lew seconds. All in favor. Motion carried.
- B. February 12th Special Board Meeting – Lisa made a motion to approve the February 12th Special Board Meeting. Gary seconds. All in favor. Motion carried.

Finance Report

January 2025 financials – Lisa made a motion to approve the January 2025 financials. Gary seconds. All in favor. Motion carried.

New Business

- A. Consideration and approval of the new employment agreement for Chief Bruce Evans – Lisa made a motion to approve the new employment agreement for Chief Bruce Evans. Lew seconds. All in favor. Motion carried.

Old Business

- A. Consideration and approval of the 2025 Strategic Plan – Lisa made a motion to approve the 2025 Strategic Plan. Lew seconds. All in favor. Motion carried.
- B. Station 1 update – Under budget with OZ architecture. Plans are currently being reviewed by Wilson Hagg, then it will go to Mike Muir. Will be put to bid end of April. USDA is on pause until the Farm Bill is passed.

Chiefs' reports

Chief French presents his report to the Board.

Chief Evans presents his report to the Board.

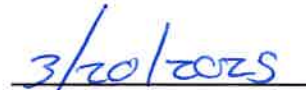
Adjournment – Lisa made a motion to adjourn the regular meeting at 3:36pm. Gary seconds. All in favor. Motion carried.

Submitted by

Kim Ruggles



Paul Black, President



Date

Attest:

SS//Kim Ruggles

Kim Ruggles, Admin